

## **CITY OF SALINAS**

### **FIREFIGHTER RECRUIT**

**BARGAINING UNIT/CLASS CODE:**  
**IAFF/O32**

#### **DEFINITION**

Under supervision responds to calls for fire, medical and/or hazardous material emergencies; and performs prevention and administrative shift duties as trained and assigned.

#### **SUPERVISION RECEIVED AND EXERCISED**

Receives direct supervision from assigned Fire Captain and administrative supervision from assigned Battalion Chief, Fire Deputy Chief and the Fire Chief.

**ESSENTIAL JOB FUNCTIONS OF THE POSITION** Duties may include, but are not limited to the following:

Respond to fire alarms, emergency medical calls and other requests for assistance to protect life and property in accordance with departmental policies, procedures and chain of command. Drive truck and other fire department vehicles. Operate pumps and apparatus; use ladders, hoses and other fire suppression equipment. Use power and hand tools to perform fire suppression, prevention, rescue, inspection, equipment/facility maintenance and other related subjects. Participate in drills and training classes in fire-science, emergency first-aid, medical emergency techniques and response, hazardous material handling, fire station/equipment maintenance and other related subjects. Assist in performing inspections of commercial, industrial and specified residential facilities in accordance with state and local fire safety codes and occupancies. Participate in presentations before local organizations and groups in support of fire prevention and fire safety. Provide administrative support to the Fire Captain as assigned. Perform routine maintenance of equipment, tools, vehicles and fire facilities. Promote and maintain safety in the work place. Perform related duties as assigned.

#### **PHYSICAL AND MENTAL CHARACTERISTICS**

Physical mobility to sit, stand, walk, crawl, kneel, crouch, squat, lay on back or stomach, climb and balance, reach at shoulder level and above shoulder level, push, pull, twist and rotate for periods of between five minutes to two and one-half hours per eight hour shift. Stamina to run, walk, and stand wearing protective equipment weighing up to 100 pounds, for periods of time ranging from 5 minutes to two and one-half hours. Physical agility to walk and run over uneven, wet surfaces, climb ladders of up to 100 feet in height, push/pull, squat, twist, turn, bend, stoop, climb and reach overhead. No severe allergic reactions to dust or pollen. Physical strength to lift, carry and drag persons weighing more than 120 pounds for transport to triage, and up to 300 pounds with assistance, while carrying fifty pounds of equipment attached to the body. Physical strength to lift up to 75 pounds on a frequent basis, and to pull, drag and extend a two and one half-inch charged fire hose, and 75 pound ladders. Ability to work at heights on an aerial lift of up to 100 feet above ground. Manual dexterity of neck, wrists, waist, hands and fingers sufficient to wear respirators and other protective gear, to climb through small confined spaces, use hand and power tools, handling and grasping equipment and or debris, and to administer first aid. Hearing and speaking ability sufficient to converse over the telephone, two-way radio and in person often over the noise of machinery and traffic, to detect and describe noises in machinery or to hear running water. Uncorrected vision of 20/40 or better in one eye, and 20/100 in the other, or corrected to 20/20 in one eye and 20/40 in the other; ability to distinguish colors to recognize flame, smoke, hazardous materials placards and skin signs. Mental acuity to act under stress in life threatening situations, and to maintain calm efficient judgment in serious situations involving quick action or mental stress.

#### **WORKING CONDITIONS**

A Firefighter is required to wear protective gear, carry appropriate tools, and wear self-contained breathing apparatus, weighing a combined total of 100 pounds, while performing many of the emergency-related duties. Firefighters work in a variety of very hot and very cold temperatures, and often in a wet environment. The

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FIREFIGHTER (continued)**

Firefighter must be able to respond physically to alarms and/or calls for help, and be in a full sprint from a standstill or sleep, in a matter of seconds. While performing emergency aid, a Firefighter may lift and carry victims and move equipment requiring the use of stomach and back muscles. It is required that they be able to hear a variety of warning devices and alarms, gas leaks or calls for help. Tools used by a firefighter require precise arm-hand positioning movements such as when operating a chain saw, or using emergency medical equipment. The operation of said equipment often requires the coordinated movement of more than one limb simultaneously. Emergency situations may require work to be performed in small cramped crawl spaces, areas where vision is limited, and/or heights including roof-tops and ladders. Balance is required working in slippery wet conditions, maneuvering on beams and other structural parts of building, hillsides, and fences.

**QUALIFICATIONS**

**Knowledge of:**

Fire suppression and emergency medical care procedures. Modern technical firefighting principles and techniques. Federal, State and local laws and regulations governing fire prevention and safety. Geographic layout of City streets, hydrants and other local public safety land marks. Fire chemistry and hazardous materials including flammable liquids, explosives, gases, toxic and radioactive materials.

**Ability to:**

Exercise common sense, practical judgment to learn and perform technical fire suppression, prevention and related duties within a structured group work setting. Learn Federal, State and local laws and regulations governing fire safety and basic medical emergency in-field treatment. Learn the correct use of equipment and apparatus used in the performance of duties. Learn and perform accurate recordkeeping and report writing relating to fire prevention/suppression activities. Understand, follow, and issue oral and written instructions. Establish and maintain effective working relationships with co-worker in a group-living environment, representatives of other City departments, outside agencies/organizations and the general public. Promote the mission, values and standards of an effective organization, with insight toward providing high quality public service.

**License or Certificate:**

Must possess and maintain a valid Class C California Driver's License. A valid Class B California Driver License is required by completion of the probationary period. EMT-1 Certificate is required. Firefighter-1 course completion desired.

**Education and Experience:**

An example of the education and experience which most likely demonstrates the knowledge, skills, and abilities required to perform the duties would be high school diploma or a GED.

Reviewed \_\_\_\_\_  
Department Director

Approved \_\_\_\_\_  
Human Resources Officer

Approval Date \_\_\_\_\_

**ORIG: 12-04 REV: 12/07**