

CITY OF SALINAS

GOLF COURSE WORKER

BARGAINING UNIT/CLASS CODE:
SEIU / J10

DEFINITION

To perform a variety of semi-skilled and skilled tasks in the maintenance of golf course grounds and facilities; and to participate in the maintenance of quality playing conditions at a golf course.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from a Golf Course Maintenance Crew Supervisor and Golf Course Superintendent. May provide functional supervision over part-time or temporary help as assigned.

ESSENTIAL JOB FUNCTIONS OF THE POSITION Duties may include, but are not limited to the following:

Precision mow greens, tees, aprons, fairways, around trees, ponds and other turf areas. Precision edge and rake sand traps; hand rake greens and sand traps. Change cups; repair ball marks. Verti-cut; aerate; and top-dress tees, greens, fairways and other turf areas. Lay sod as required. Fertilize and spray tees, greens, fairways and other turf areas with pesticides. Water golf course grounds per prescribed methods. Operate and maintain manual and electronic irrigation systems. Clean and maintain ponds, restrooms, moats, fences, fence lines, spike cleaners, ball washers, flags and poles. Repair irrigation systems, including sprinklers, pipes, connections, etc. Operate and maintain power equipment used on the golf courses. Drive light and heavy vehicles (trucks, mowers, loaders and trailers). Perform minor equipment repairs; custodial work; and general carpentry and plumbing work. Perform related duties as assigned.

PHYSICAL AND MENTAL CHARACTERISTICS

Physical, mental and emotional stamina to perform the duties and responsibilities of the position; manual dexterity sufficient to safely use equipment and tools; vision sufficient to read printed materials, read small print on documents, Material Safety Data Sheets, and maps; detect subtle shades of color; hearing sufficient to conduct in person and telephone conversations; speaking ability in an understandable voice with sufficient volume to be heard in a normal conversational distance, on the telephone, two-way radio and in addressing groups; physical agility to push/pull, squat, twist, turn, bend, stoop and reach overhead; physical mobility sufficient to move about the work environment, physical strength to lift from the floor up to 50 lbs. unassisted, and up to 80 lbs. with assistance; physical stamina sufficient to sit, stand or walk for prolonged periods of time, ability to persevere long periods of exposure to pollen and grass - no severe allergic reactions to dust or pollen; mental acuity to collect and interpret data, evaluate, reason, define problems, establish facts, draw valid conclusions, make valid judgments and decisions.

WORKING CONDITIONS

Outdoors working environment subject to pre-dawn hours and adverse conditions such as heat, cold, rain and in awkward and confined spaces. Complete manual labor for long periods of time, walking on uneven surfaces, bending, crouching, or kneeling, pushing/pulling of levers on equipment and machinery, reaching in all directions and prolonged periods of time. Work in and around potentially hazardous substances, including pesticides, herbicides and motor fuel. Physical mobility sufficient to move about the work environment, ability to drive an automobile.

**CITY OF SALINAS
GOLF COURSE WORKER (continued)**

QUALIFICATIONS

Knowledge of:

Methods, tools, materials and equipment used in golf course maintenance. Care of greens, fairways, trees and sand traps; fertilizing and watering of golf course grounds. Pest control methods, materials and safety. Building maintenance procedures and techniques; general carpentry, plumbing and custodial work. Equipment and tools used in golf course maintenance work.

Ability to:

Perform a variety of semi-skilled and skilled tasks in the care and maintenance of golf courses. Apply insecticides, herbicides and fungicides for effective results. Evaluate, care and maintain golf course conditions. Operate a variety of golf course maintenance equipment, power tools and hand tools. Perform building maintenance and custodial work. Follow oral and written instructions. Guide the work of less experienced workers. Establish and maintain effective working relationships with others.

Skills to:

Care and maintain lawn areas, plants and trees; fertilize, perform verti-cuts and lay sod. Apply insecticides, herbicides and pesticides. Operate and maintain equipment, power tools and hand tools in maintaining a golf course and related facilities; maintain and repair irrigation systems. Paint, perform carpentry and plumbing in building maintenance.

License or Certificate:

Possession of a valid California Driver's License, appropriate to vehicles operated.

Education and Experience:

Any combination equivalent to two years of skilled grounds maintenance experience, which include one year of full-time golf course maintenance experience.

Reviewed _____
Department Director

Approved _____
Human Resources Officer

Approval Date _____

ORIG: 2-84, REV: 2-94, REV: 2-07