

CITY OF SALINAS

PARK MAINTENANCE WORKER

BARGAINING UNIT/CLASS CODE:

SEIU / J11

DEFINITION

To perform a variety of semi-skilled and skilled gardening and turf maintenance duties in the development, maintenance, and repair of urban forests, landscaped and developed areas, parks, playgrounds, and public facilities; to operate a variety of park maintenance equipment; and to participate in the beautification of parks, playgrounds, urban forests and public facilities, and landscape maintenance districts.

DISTINGUISHING CHARACTERISTICS

This is the journey class in the Park Maintenance series. All positions assigned to the class require the ability to work independently and as an effective crewmember, exercising judgment and initiative.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from the Parks, Grounds, Forestry Operations Manager. Functional supervision is provided by a Park Maintenance Crew Supervisor. Experienced members of the class may be required to provide training and technical supervision of less experienced park maintenance personnel.

ESSENTIAL JOB FUNCTIONS OF THE POSITION Duties may include, but are not limited to the following:

Maintain plantings and grounds, recreation areas, and irrigation systems. Water, weed, trim, renovate, fertilize, shrubs, trees, and flower beds and perform limited mowing of lawns. Rake leaves, clean walks, fields, courts, and other facilities; load trimming on trucks. Cultivate ground around plants and shrubs, including mixing and applying fertilizers, insecticides, and herbicides, fungicides, snail and slug bits. Plant and maintain trees, flowers, and shrubs. Pick up rubbish and paper; perform general grounds cleaning. Maintain and prepare athletic fields. Perform installation and maintenance of irrigation equipment. Operate small power mowers, edgers, sprayers, and other equipment. Use a variety of hand tools and power tools. Drive vehicles used to transport materials, tools, and equipment as required. Assist in moving and installing park and recreation equipment such as bleachers, backstops, and playground equipment. Perform custodial duties in park bathrooms and other park facilities. Assist and train less experienced personnel. Respond to inquiries from the general public. Perform building maintenance duties such as general painting, carpentry, plumbing, and other tasks. Repair fences, tree stakes, playground equipment, and other parks facilities. Prepare ground for concrete or asphalt work; assist with this work. Control weeds. Perform related duties as assigned.

PHYSICAL AND MENTAL CHARACTERISTICS

Physical, mental and emotional stamina to perform the duties and responsibilities of the position; manual dexterity sufficient to write, use telephone, business machines and related equipment; vision sufficient to read fine printed materials on labels, Material Safety Data Sheets, manuals, maps, diagrams, to work with color-coded wires with no color deficiencies; hearing sufficient to conduct in person, radio and telephone conversations occasionally over the noise of operating equipment; speaking ability in an understandable voice with sufficient volume to be heard in a normal conversational distance, on the telephone and in addressing groups; physical agility to push/pull, squat, twist, turn, bend, stoop and reach overhead; physical mobility sufficient to move about uneven terrain of a park or un-landscaped terrain; physical strength to lift from the floor up to 50 lbs and up to 80 pounds with assistance; physical stamina sufficient to sit or walk for prolonged periods of time and persevere long periods of exposure to pollen and grass - no severe allergic reactions to dust or pollen; mental acuity to collect and interpret data, evaluate, reason, define problems, establish facts, draw valid conclusions, make valid judgments and decisions.

**CITY OF SALINAS
PARK MAINTENANCE WORKER (continued)**

WORKING CONDITIONS

Perform heavy manual labor for periods up to but not limited to 8 hours per day. Work outdoors under adverse conditions in heat, wind, cold and rain. Work in and around potentially hazardous substances, including pesticides, herbicides and motor fuel. Ability to drive a vehicle and power mower with a manual clutch.

QUALIFICATIONS

Knowledge of:

Correct and effective use of landscape maintenance tools, equipment and materials. Safe work practices in the use and maintenance of power mowers and other powerized and cutting equipment. Proper pruning, irrigating, fertilizing, and spraying methods for plants, turf, and trees. Plant and turf pests and diseases, and methods for their control and eradication. General construction and repair methods, including carpentry, plumbing, painting and masonry work. Mechanics of irrigation systems. Perform skilled park maintenance work. Operate a variety of light and heavy equipment, including lawn mowers. Perform a variety of building maintenance tasks including general carpentry, plumbing and masonry. Competently care for plants, shrubs, turf and trees; properly irrigate, fertilize and spray a variety of plants and trees. Read and interpret landscape plans and diagrams. Prepare, pour and finish concrete and asphalt. Prepare and maintain neat and accurate records. Work independently, and effectively as a crewmember; and train less experienced personnel.

Ability to:

Prepare and apply herbicides and pesticides for effective results. Operate and make minor repairs to vehicles, equipment and tools. Perform general carpentry, plumbing, masonry and grounds work.

License or Certificate:

May require possession of a California Pesticide Applicator Certificate. Valid California Driver's License appropriate to vehicles operated.

Education and Experience:

Any combination equivalent to two years of skilled grounds maintenance, landscaping or construction experience.

Reviewed _____
Department Director

Approved _____
Human Resources Officer

Approval Date _____

ORIG: 2-84, REV: 2-94, REV: 7-97, REV: 10-06