

CITY OF SALINAS

POLICE CORPORAL

BARGAINING UNIT/CLASS CODE:

SPOA / O08

DEFINITION

To perform specialized work or in-depth investigations of criminal offenses, conducts field officer training, serves as crime scene coordinator, and performs other specialized work as assigned

DISTINGUISHING CHARACTERISTICS

This is the advanced journey level classification in the City's sworn police officer series. Incumbents may serve in any of the Department's Divisions. Incumbents are expected to possess a thorough knowledge of Department policies, procedures and regulations, and the ability to exercise independent judgment within established procedures.

SUPERVISION RECEIVED AND EXERCISED

Receives direct supervision from a sworn police supervisor. May exercise direct supervision of new sworn personnel. Incumbents assigned to the Investigative Division may assume supervisory duties at major crime scenes. Incumbents assigned to the Field Operations Division may act as Field Training Officers for new officers, and may act as Patrol Supervisors as assigned.

ESSENTIAL JOB FUNCTIONS OF THE POSITION Duties may include, but are not limited to the following:

INVESTIGATIVE DIVISION ASSIGNMENT: Conducts criminal, traffic, narcotic and vice investigations. Develops leads, and arrests suspects. Collects and preserves evidence. Patrols high incidence crime areas. Investigates juvenile matters, develops investigative techniques and procedures. Performs community and public relation tasks.

FIELD OPERATIONS DIVISION ASSIGNMENT: Trains and supervises probationary police officers assigned to the Department's Field Training Program. Conducts special training activities. Assumes the duties and responsibilities of shift sergeants in their absence or as directed. Assists in criminal investigations and identification. Performs a variety of administrative details and community relations activities as assigned. Performs the duties of beat officer when not engaged in training or on special assignment. Assists in the selection of new personnel as assigned. Coordinates and schedules P.O.S.T. training programs.

PHYSICAL AND MENTAL CHARACTERISTICS

Essential duties require the mental and/or physical ability to maintain physical and emotional conditioning to optimally perform in this position; manual dexterity sufficient to write, type, use telephone, two-way radio, computer, use and control of firearms; see well enough to drive vehicles, read small print on documents and maps, detect subtle shades of color; hearing sufficient to conduct in person and telephone and two-way radio conversations; speaking ability in an understandable voice with sufficient volume to be heard at fifty feet of distance, on the telephone and in addressing groups; physical agility to push/pull, squat, twist, turn, bend, stoop, reach overhead, climb over obstacles such as fences and walls while running in foot pursuit of a crime suspect; physical mobility sufficient to move in and out of a vehicle repeatedly, sprint from a stand-still; physical strength to carry 30 pounds of equipment on the body for period of at least ten hours per shift, occasionally lift more than 120 pounds, repetitively lift up to 100 pounds; physical stamina sufficient to sit and drive for prolonged periods of time, to carry 30 pounds of equipment worn on the body for ten hour shifts and to repetitively move in and out of a vehicle several times per shift; mental acuity and alertness to collect and interpret data, evaluate, reason, define problems, establish facts, draw rapid valid conclusions, make rapid valid judgments and decisions. Other physical requirements as described the P.O.S.T. Medical Screening Manual.

**CITY OF SALINAS
POLICE CORPORAL (continued)**

WORKING CONDITIONS

Depending upon specific assignment, this job is subject to hazardous and dangerous work conditions in the field that may include driving a police vehicle for ten hour shifts, occasionally at high speeds while in pursuit or in response to emergency situations. It also may include running for distances in excess of 100 yards while in foot pursuit of crime suspects, and working all weather conditions including rain, fog, wind, sun, and at night. May be subjected to verbal and physical abusive behavior, threats, insults, and be in contact with persons that carry weapons and communicable diseases.

QUALIFICATIONS

Knowledge of:

City, State and federal laws, statutes, ordinances, court decisions and their interpretations in pertinent areas. Police department policies, practices, regulations and procedures. Law enforcement and crime prevention principles, practices and techniques. Supervisory principles, methods and practices. The geographic layout and demographic characteristics of the City. Up-to-date methods and practices of criminal investigation and identification. Criminal law relating to apprehension, arrest and prosecution. Narcotic crimes investigation techniques. Departmental organization and the functions of the various divisions.

Ability to:

Communicate with a variety of people of diverse educational and socio-cultural backgrounds. Ability to understand and carry out verbal and written directions and to prepare clear and comprehensive reports.

Skills to:

Read and interpret complex technical documents in English, such as laws, ordinances and court decisions.

License or Certificate:

Possession of a valid California Driver's License and P.O.S.T. Basic Certificate at time of application.

Education and Experience:

An example of the education and experience which most likely demonstrates the skills, knowledge and abilities required to perform the duties would be four (4) years of police officer experience and possession of a Basic P.O.S.T. Certificate.

Reviewed _____

Department Director

Approved _____

Human Resources Officer

Approval Date _____

ORIG: 7-91, REV: 10-94, REV: 10-06